Robert Cooper, Ph.D

Education:
Native of Southern California
Pomona College (BA)
Brandeis University (Masters in Public Policy)
UCLA (Ph.D)

Employment:
Brandeis University – Student Affairs
Johns Hopkins University – Assistant Professor / Research Scientist
UCLA – Director of Principal Leadership Institute &
Director of the UCLA Ease Project

Research Focus: As an urban sociologist of education my research illuminates how the social context of schools shapes the implementation of equity-minded school reform. I explore the ways in which schools are influenced by the political, social, and cultural context of the urban environment and examine how the role of leadership can respond to the conditions and issues that exist there.
What the heck is a system?

**Simple explanation:** A system is a set of interacting parts that form a whole. It is both *individual parts* and *how the parts interact*.

- Systems thinking helps us...
  - See our assumptions
  - Find patterns
  - Create shared understanding when we do systems thinking together
  - Find places in a system where we could experiment with making changes

I’m sure glad the hole isn’t in our end...
Equity vs. Equality

Dr. Susan K. Gardner, Oregon State University Dean of the College of Education is the narrator.
Black Joy

Acknowledging, Celebrating, & Valuing Black Life, Black Culture, & Black People

S. Nzingha Dugas, 2023

Faith is taking the first step even when you don’t see the whole staircase.

Martin Luther King Jr.
None of these attacks came as a total surprise to me, because I counted the cost early in the struggle. To believe in nonviolence does not mean that violence will not be inflicted upon you. The believer in nonviolence is the person who will willingly allow himself to be the victim of violence but will never inflict violence upon another. He lives by the conviction that through his suffering and cross bearing, the social situation may be redeemed.

Please Place Response in the Chat…

How will you CELEBRATE “Black Joy” this Black History Month?
Sunday
February 12, 2023

History In The Making!

Jalen Hurts

Patrick Mahomes
Developing A System of Support For The Education Success of Students

Equity Agenda For Student Success

An institutional commitment, grounded in racial, social and academic justice, that ensure that the school goes beyond normal means to achieve the goal of equity for Black Students.

* Identify specific systems in the school environment that are perpetuating educational inequities.
* Develop strategies to disrupt and transform the system.
* Assess the environment’s capacity for change.
* Set clear and measurable goals
* Identify resources required
* Pull up your sleeves and start to work
Questions