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# Research Administration Forum

October 11<sup>th</sup>, 2018

**Marcia Smith**

**Associate Vice Chancellor for Research**

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# Welcome!

Research Administration Forum

October 11, 2018 - 10:00 am to 11:30 am

Louis Jolyon West Auditorium, Room C8-183  
of the Semel Institute

## Meeting Agenda

**Welcome and Announcements** - *Marcia Smith*

**CBR for Post Postdocs** - *David Beckstrom and Yoon Lee*

**Extramural Fund Management** - *Yoon Lee*

**Research Safety and Animal Welfare Assurance** - *Jennifer Perkins*

**Office of Contract and Grant Administration**

- Subaward Updates – *Mary Haskins*
- S2S Grants (Cayuse) Upgrade – *Cindy Gilbert*



**Happy 90<sup>th</sup> RAF!**

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# Composite Benefit Rates (CBR) Update

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David Beckstrom

Senior Director, Sales & Service, Costing Policy & Analysis

UCLA Corporate Financial Services

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# UCLA Employee Groups & Rates

<b>Group #</b>	<b>Employee Group</b>	<b>Finalized FY18-19 CBR</b>	<b>Finalized FY19-20 CBR</b>
<b>1</b>	<b>Faculty Summer</b>	<b>4.8%</b>	<b>4.9%</b>
<b>2</b>	<b>HCOMP Senior Faculty</b>	<b>24.8%</b>	<b>25.2%</b>
<b>3</b>	<b>Faculty</b>	<b>31.7%</b>	<b>32.3%</b>
<b>4</b>	<b>Other Academics</b>	<b>42.5%</b>	<b>43.4%</b>
<b>5</b>	<b>Post Docs</b>	<b>27.5%</b>	<b>28.4%</b>
<b>6</b>	<b>Staff Exempt</b>	<b>42.5%</b>	<b>43.4%</b>
<b>7</b>	<b>Staff Non-Exempt</b>	<b>51.6%</b>	<b>52.8%</b>
<b>8</b>	<b>Food-Custodian-Grounds</b>	<b>66.8%</b>	<b>68.3%</b>
<b>9</b>	<b>Employees &amp; Students with Limited Benefits</b>	<b>4.8%</b>	<b>4.9%</b>

# CBR Impact & Mitigation

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- Campus impact of CBR and VLA expected to be low
  - Budgets have used CBR since Fall 2016
- Sponsored Award Mitigation
  - For Awards budgeted prior to CBR
  - Industry Clinical Trials Exempt
  - Contact me if impact >5% and \$10,000 of awarded direct costs

# Post Doctoral Scholar - Fellow

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- Title Code 3253:
  - An appointment is made in the title “Postdoctoral Scholar – Fellow” when the Postdoctoral Scholar has been awarded a fellowship or traineeship for postdoctoral study by an extramural agency and the fellowship or traineeship is paid through a University account.
- Post Doctoral Fellows will be paid through UCPATH
- Post Doctoral Fellows receive benefits and will be assessed the PostDoc CBR
- Treatment of NRSA unallowable benefits - EFM
- Future Post Doc Fellow CBR

# Post Doctoral Benefits

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Health Insurance Contribution

Medicare

Workers' Compensation

Dental Insurance

Matching Retirement Contribution

Unemployment Insurance

PSBP Disability

PSBP Broker Fee

PSBP Workers' Compensation

Vision Insurance

OASDI

PSBP Life Insurance

OPEB Health